

#### OFFICER DECISION RECORD

**Decision Title**: Talent Retention Platform

**Decision reference number:** 01.12.20

Decision date: 2 December 2020

## Background / reason for decision:

In approving the £9.4m Regional Recovery Fund on 9 October 2020, the WECA Committee agreed officer delegations to ensure that decisions on business cases / detailed specific proposals for the agreed schemes can be progressed at pace.

One of the proposals was the Talent Retention Scheme:

The Talent Retention Platform project will design and deliver an interactive web-based, business to business platform, that will provide employers in the West of England with a facility to advertise employment opportunities to those businesses facing the prospect of making their staff redundant. Ultimately this tool is intended to be used as one of the support functions of the Response to Redundancy Group and its partners.

The project proposal was developed in consultation with the Response to Redundancy Group, West of England Unitary Authority Economic Development & Skills Managers, the Skills Officer Group and with support from UA Business and Skills Directors.

The Chief Executives of the 4 West of England unitary authorities were consulted on this proposal and signed-off the Feasibility and Development Funding application form for the project.

# **Options considered:**

Not applicable in relation to this specific decision, i.e. this was the option considered.

### **Decision**:

Approval given for up to £200K from the £9.4m Regional Recovery Fund to be allocated to the West of England Talent Retention Platform.

## **Consultation:**

The Chief Executives of the 4 West of England unitary authorities were consulted on this proposal.

Officer making decision: Malcolm Coe

**Position:** Director of Investment and Corporate Services

# Report / appendices / background documents:

None